



## Application for Employment

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

Date:

/ /

### APPLICANT DATA:

Position applied for:

Full Name:

LAST

FIRST

MIDDLE

Address:

City:

State:

Zip:

Phone: ( )

Cell Phone: ( )

E-Mail Address:

Date available to start:

Social Security #:

Desired Wage:

Are you 18 years or older? ☐ Yes ☐ No

Do you need permission to work in the United States? ☐ Yes ☐ No

Can you submit documents of proof that you are eligible to work in the United States?

☐ Yes ☐ No

Have you ever worked for this company? ☐ Yes ☐ No

If yes, when?

Type of employment desired: ☐ Full-time ☐ Part-time ☐ Temporary ☐ Seasonal

Have you ever pled "guilty", "no contest", or been convicted of a crime? ☐ Yes ☐ No

If yes, give dates and details:

Answering "yes" to these questions does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of the violation, rehabilitation, and position applied for will be considered.

Driver's license number if applicable to position:

State:

Do you have a current CDL?

What Class?

If you answered no, are you willing to obtain one?

Do you have a current Commercial Driver Medical Card?

### EDUCATION:

High School/ GED:

Address:

# of Years Completed:

Did you graduate? ☐ Yes ☐ No

GPA:

College/University:

Address:

# of Years Completed:

Did you graduate? ☐ Yes ☐ No

Major:

GPA:

Class Rank:

Other:

Address:

# of Years Completed:

Did you graduate? ☐ Yes ☐ No

Degree:

Major:

GPA:

### REFERENCES (permission to verify contacts):

Please furnish the names, addresses and telephone numbers of two people to whom you are not related and by whom you have not been employed:

Name:

Phone: ( )

Address:

City:

State:

Zip:

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Dates of Employment: From \_\_\_\_ / \_\_\_\_ / \_\_\_\_ To \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Position(s) Held: \_\_\_\_\_

Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: (     )                      Supervisor:                      Title:

Responsibilities:

Starting Wage and Title: \_\_\_\_\_ Ending Wage and Title: \_\_\_\_\_

Reason for Leaving:

Dates of Employment: From      /      /      To      /      /      Position(s) Held:

Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: (       )                      Supervisor:                      Title:

Responsibilities:

Starting Wage and Title: \_\_\_\_\_ Ending Wage and Title: \_\_\_\_\_

Reason for Leaving:

Dates of Employment:      From      /      /      To      /      /      Position(s) Held:

Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: (       )                      Supervisor:                      Title:

Responsibilities:

Starting Wage and Title: \_\_\_\_\_ Ending Wage and Title: \_\_\_\_\_

Reason for Leaving:

Dates of Employment: From     /     /     To     /     /     Position(s) Held:

Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: (     )                      Supervisor:                      Title:

Responsibilities:

Starting Wage and Title: \_\_\_\_\_ Ending Wage and Title: \_\_\_\_\_

Reason for Leaving:

May we contact this employer for a reference? ☐ Yes ☐ No

## **SUMMARIZE YOUR SPECIAL SKILLS OR QUALIFICATIONS:**

Provide detailed information on the following skills you have acquired through past work experience. State how many years you have worked with each type of equipment and what type of work was done with it. *Example: Truck Driver, 3 years, long-haul, oversize loads, low-boys, dump experience, straight or semi-load.*

Laborer:

Dozer Operator:

Loader Operator:

Truck Driver: please include all endorsements

Excavator/Backhoe Operator:

Skidsteer Operator:

Other Types of Equipment:

Grading Experience (List equipment used, years of experience, specific jobs, etc...):

## **APPLICANT'S STATEMENT**

I certify that answers given herein are true and complete to the best of my knowledge. This application shall be considered active for 90 days. North Central Excavating, Trucking, & Masonry, Inc. is an Equal Opportunity Employer.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I further release my current and former employers from liability if any information gained by North Central Excavating, Trucking, & Masonry, Inc. results in me being disqualified for the job.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless the "Management" of the Company specifically acknowledges such change in writing.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand also, that I am required to abide by all rules and regulations of the employer.

North Central Excavating, Trucking, & Masonry Inc. may conduct pre-employment physicals and drug testing. Company also conducts random drug testing for all employees with CDLS.

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Signature of Applicant

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Date